

ICR Faculty Research Development Plan (May 2019)

Goals:

To support faculty research derived from externally funded sources that contribute to the research mission of the school.

Background

The School of Dentistry provides institutional funding (not acquired from external grants and contracts) to support faculty research.

Eligibility

Each tenured, tenure-track and term faculty who serves as principal investigator and offsets more than 5% of his/her employment contract from grants and contracts is eligible for the incentive distribution.

Calculation

The incentive is based on indirect cost recovery (ICR) calculated as a percentage of total ICR for that fiscal year and is distributed to faculty at the rate commensurate with the percentage of salary offset of at least 5% with a maximum distribution of 20%. Total ICR is recalculated and distributed to faculty on a 6 month basis. The plan is subject to change dependent on available funds.

Distribution

Allocations are made to support faculty research programs. Unspent allocated funds roll over from year to year.